

# Equality Policy

Dolphin Swim School (DSS) is committed to treating everyone equally within the context of their activity, regardless of sex, ethnic origin, religion, disability, age, sexual orientation or political persuasion.

DSS will ensure that equality is incorporated in all aspects of its activities. Sports equality is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

As DSS is an affiliated member of Swim England, we follow their equality and diversity policy, which can be accessed [here](#).

DSS is committed to everyone having the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse.

All DSS Parents, sub-contractors and staff have a responsibility to challenge discriminatory behaviour and promote equality of opportunity.

DSS will deal with any incidence of discriminatory behaviour seriously and swiftly.

## Information

If you have any question about the above, or indeed any issues in relation to equality or discrimination in swimming, please contact the manager: Emma Lerner – 07966 450458 [dolphinswimschool2017@gmail.com](mailto:dolphinswimschool2017@gmail.com)